

Sept 24th, 2014

Richard Martin Testimonial

Richard has facilitated two strategy and planning retreats with me and my senior leadership team. I am impressed by Richard's deep leadership and strategy expertise, especially his ability to apply unique military experiences and approaches to business growth and strategic leadership. I particularly like how Richard is able to organize and shape dialogue within the executive team, fostering participation, honest exchange, and questioning of assumptions. He keeps our discussions on track and always finds a way to guide us to mutual agreement on critical issues. As a result, I am very happy with the strategic clarity and focus, as well as the personal engagement, buy in, and collaboration, that we have achieved so far with Richard's guidance. I look forward to a continuing fruitful and beneficial relationship.

Thanks.

Andrew Marsh

President and Chief Executive Officer

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